

SCHOOL DISTRICT OF THE CITY OF FLINT  
FLINT BOARD OF EDUCATION

OFFICIAL MINUTES OF THE SPECIAL MEETING, MARCH 30, 2009  
VOLUME 124

REGULAR MEETING  
7:30 p.m.

SARVIS CONFERENCE CENTER

MEMBERS PRESENT:

MEMBERS ABSENT:

Fred Bashir  
Jennifer Dillard  
Tracey Fountain  
Raymond Hatter  
Paul Jordan  
Antionette Lockett  
Stephanie Robb-Martin  
Vera Perry  
Harold Woodson

ADMINISTRATIVE STAFF PRESENT:

Superintendent of Community Education Thompson  
Chief Financial Officer Derricks

PRESIDING OFFICER: Vera Perry, President

7:30 p.m.-7:40 p.m.

CERTIFIED AS CORRECT:

---

Jennifer Dillard, Secretary

SCHOOL DISTRICT OF THE CITY OF FLINT  
FLINT BOARD OF EDUCATION

OFFICIAL MINUTES OF THE SPECIAL MEETING, MARCH 30, 2009  
VOLUME 124

President Vera Perry called the special meeting of the Flint Board of Education to order noting that all board members were present.

PUBLIC COMMENTS:

No one from the public wished to address the Board.

ACTIONS TAKEN BY THE BOARD:

Detailed on pages 134-137 are resolutions and actions taken by the Board.

ANNOUNCEMENTS:

The next regularly scheduled meeting of the Flint Board of Education will be held on Wednesday, April 1, 2009, 7:00 p.m. at the Sarvis Conference Center.

ADJOURNMENT:

The meeting was adjourned at 7:40 p.m.  
Stephanie Payton, Recorder

Flint Board of Education  
Special Meeting, March 30, 2009  
Volume 124

Agenda

Human Resources Committee

7. Action

- 7.9 Addendum to the March 18, 2009 Notice of Consideration  
for Nonrenewal of Administrators' Employment Contracts

134-137



FOR ACTION

Flint Board of Education  
Special Meeting, March 30, 2009  
Volume 124

7.9 ADDENDUM TO THE MARCH 18, 2009 NOTICE OF CONSIDERATION FOR  
NONRENEWAL OF ADMINISTRATORS' EMPLOYMENT CONTRACTS

Based on the best information now available to the Board of Education, District operating revenues in the 2009-2010 school year are projected to be between Fifteen to Twenty Million, less than the projected expenditures.

Currently the level of employment, employee salaries, wages and fringe benefit costs the district 82% of the total expenditures. All of these conditions make it necessary to reduce current spending. As required by law, the district must balance its budget and this will affect all classifications of employees, including administrators.

Notification of nonrenewal of administrators' employment contracts must be given in writing at least 60 days before their contract termination dates, or the contracts are renewed for an additional one-year period.

Moreover, the Board must give the administrators written notice that the Board is considering nonrenewal of their employment contracts and a written statement of the reasons the Board is considering nonrenewal on or before **April 3, 2009**. The affected administrators must also be given an opportunity to meet with not less than a majority of the Board to discuss the reasons the Board is considering nonrenewal of their employment contracts. The meeting shall be open to the public or at a closed session at the option of the administrators.

Failure to provide a meeting with the Board or the finding of a court that the reasons for nonrenewal of an administrator's employment contract are arbitrary or capricious will result in the renewal of the administrator's contract for an additional one-year period MCL 380.1229(3).

For the foregoing reasons, adoption of the following resolution is recommended by the Human Resources Committee of the Whole:

Adoption of foregoing resolution 7.9, moved by Secretary Dillard, supported by Treasurer Woodson:

Ayes:	Bashir	Lockett
	Dillard	Perry
	Fountain	Robb-Martin
	Hatter	Woodson
	Jordan	

Nay:

Resolution declared adopted.

Be It Resolved, That

The Flint Board of Education

1. Is considering nonrenewal of the employment contracts of the administrators named in Appendix A.
2. Directs the Superintendent or his designee to
  - A. Provide the named administrators with notice that the Board is considering the nonrenewal of their employment contracts together with a written statement of the reasons the Board is considering the nonrenewal no later than **April 3, 2009**; and
  - B. Offer each affected administrator, in writing, an opportunity to meet with a majority of the Board of Education in public or closed session, at the option of the affected administrator, to discuss the reason for nonrenewal stated in the written statement.
3. Meetings, if requested by the administrators, will be held at Sarvis Conference Center, 1231 E. Kearsley Street, Flint, Michigan, beginning at **5:30 p.m. on Monday, April 13, 2009** and continuing thereafter until each affected administrator who requests a meeting has been afforded an opportunity to meet with the Board to discuss the reasons for nonrenewal.

I hereby certify that this is a true copy of the Resolution adopted by the Board of Education of the School District of the City of Flint at its regular meeting held on the 30<sup>th</sup> day of March, 2009, and that said Resolution is in full force and effect as of the date hereof.

---

Vera Perry, President  
Flint Board of Education

APPENDIX A

## ADDENDUM TO MARCH 18, 2009

## ADMINISTRATORS: PRESENT CONTRACTS ARE BEING CONSIDERED FOR NONRENEWAL

<u>Name</u>	<u>Current Position</u>
Adkins, Cheryl	Principal, Holmes Foundation
<b>Alexander, June</b>	<b>Principal, Freeman Elementary School</b>
Anderson, Lisa	Risk Manager, Administration Building
Anderson, Sherry	Principal, Stewart Elementary School
<b>Archer Edwards, Corinne</b>	<b>Principal, Southwestern Academy</b>
<b>Baker, Sherry</b>	<b>Principal, Scott Elementary School</b>
<b>Bell, Clyde</b>	<b>Principal, GASC Technology Center</b>
<b>Berezny, Dan</b>	<b>Principal, Durant-Tuuri-Mott Elementary School</b>
Bograkos, Sandra	Assistant Principal, Bryant Elementary School
Bohannon, Naomi	Coordinator of Social Studies, Administration Building
<b>Boyd-Springer, Maria</b>	<b>Assistant Principal, Northwestern High School</b>
<b>Bracy, James</b>	<b>Principal, Coolidge Elementary School</b>
Bond, Lavern	Principal, McKinley Foundation
<b>Broussard, Kenneth</b>	<b>Principal, Northern High School</b>
<b>Brown, Beverly</b>	<b>School Business Liaison, GASC Technology Center</b>
Burroughs, Douglas	Assistant Principal, Coolidge Elementary School
Carter, Judith A.	Executive Director, Human Resources/Legal Affairs
<b>Chapman, Kathlene</b>	<b>Principal, Pierce Elementary School</b>
<b>Costello, Thomas</b>	<b>Assistant Principal, Central High School</b>
<b>Cross, Kimberly</b>	<b>Principal, Carpenter Road Elementary School</b>
<b>Davis, Janice</b>	<b>Principal, Central High School</b>
<b>Davis, Patti</b>	<b>Principal, Eisenhower Elementary School</b>
Dawson, Judith	Assistant Principal, Southwestern Academy
<b>Demps, Napoleon</b>	<b>Principal, Anderson Elementary School</b>
<b>Evans, Carl</b>	<b>Principal, Merrill Elementary School</b>
<b>Greer, Brenda</b>	<b>Principal, Civic Park Elementary School</b>
Henderson, Shirley	Principal, Doyle Ryder Elementary School
Hodges, Sandra	Assistant Principal, Holmes Foundation
<b>Hope, Maria</b>	<b>Principal, Washington Elementary School</b>
Huften, Anna	Bilingual Coordinator, Administration Building
<b>James, Christopher</b>	<b>Assistant Principal, GASC Technology Center</b>
<b>James, Marcia</b>	<b>Principal, Neithercut Elementary School</b>
<b>James, Steve</b>	<b>Assistant Principal, Holmes Foundation</b>
Jenkins, Lynn	Assistant Principal, Central High School
Junior, Sandra	Director of School Health Program, Administration Building
Kato, Elizabeth	Assistant Principal, Doyle Ryder Elementary School
Koory, Linda	Assistant Principal, Durant-Tuuri-Mott Elementary School
Krohn, Karen	Principal, Williams Elementary School
Lenear, Alex	Assistant Principal, McKinley Foundation
Lyonga, Martin	Assistant Principal, Southwestern Academy

<b>Madden, Mary</b>	<b>Principal, Garfield Elementary School</b>
<b>McCree, Phyllis</b>	<b>Principal, Summerfield Elementary School</b>
<b>McKinnie Sanders, Joan</b>	<b>Assistant Principal, Civic Park Elementary School</b>
<b>Nunn, Marvin</b>	<b>Assistant Principal, Northwestern High School</b>
<b>Payne, Beverley</b>	<b>Head of School, Classical Academy</b>
<b>Pugh, Karen Denise</b>	<b>Assistant Director, Human Resources/Legal Affairs</b>
<b>Richmond, Sean</b>	<b>Assistant Principal, Northern High School</b>
<b>Shepard, Valeria</b>	<b>Principal, Brownell Elementary School</b>
<b>Simpson, Joan</b>	<b>Assistant Principal, McKinley Foundation</b>
<b>Sitko, Anthony</b>	<b>Principal, Potter Elementary School</b>
<b>Speights, Curtis</b>	<b>Principal, Dort Elementary School</b>
<b>Walthers, Charles</b>	<b>Principal, Bunche Elementary School</b>
<b>Watts, Celestine</b>	<b>Assistant Principal, Northern High School</b>
<b>White, Frederick</b>	<b>Principal, Northwestern High School</b>
<b>Whitehead, Grant</b>	<b>Principal, Bryant Elementary School</b>
<b>Wright, Diana</b>	<b>Principal, Wilkins Elementary School</b>

