

**FLINT COMMUNITY SCHOOLS
PARAPROFESSIONAL, PARENT EDUCATOR,
FAMILY SERVICE ADVOCATE, & HOME VISITOR EMPLOYEES
2009-2010 CALENDAR**

<u>Month</u>	<u>Duty Days</u>	<u>Beginning/Ending Dates of Employment</u>	<u>Paid Holidays</u>	<u>Non-Work/ Non-Paid</u>
	M T W T F			
July	28 29 30 31	29 225-day begins		
	M T W T F			
August	3 4 5 6 7 10 11 12 13 14 17 18 19 20 21 24 25 26 27 28 31	18 210-day begins 26 198-day begins		28 (Parapros)
	M T W T F			
September	1 2 3 4 H 8 9 10 11 14 15 16 17 18 21 22 23 24 25 28 29 30		7 Labor Day	4 Labor Day Weekend
	M T W T F			
October	1 2 5 6 7 8 9 12 13 14 15 16 19 20 21 22 23 26 27 28 29 30			
	M T W T F			
November	2 3 4 5 6 9 10 11 12 13 16 17 18 19 20 23 24 25 H H 30		26 Thanksgiving 27	

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	M T W T F			
December	1 2 3 4 7 8 9 10 11 14 15 16 17 18 21 22 23 H H 28 29 30 31		24 Christmas Eve 25 Christmas Day	23 Holiday Recess 28,29,30,31 DISTRICT CLOSED
	M T W T F			
January	 4 5 6 7 8 11 12 13 14 15 H 19 20 21 22 25 26 27 28 29		1 New Year's Day 18 M. L. King, Jr.	
	M T W T F			
February	1 2 3 4 5 8 9 10 11 12 15 16 17 18 19 22 23 24 25 26			12,15 Winter Break
	M T W T F			
March	1 2 3 4 5 8 9 10 11 12 15 16 17 18 19 22 23 24 25 26 29 30 31			
	M T W T F			
April	 5 6 7 8 9 12 13 14 15 16 19 20 21 22 23 26 27 28 29 30		2 Good Friday	5,6,7,8,9 Spring Recess

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	M T W T F			
May	3 4 5 6 7 10 11 12 13 14 17 18 19 20 21 24 25 26 27 28 H		25 Memorial Day	
	M T W T F			
June	1 2 3 4 7 8 9 10 11 14 15 16 17 18 21 22 23 24 25 28 29 30	17 198-day ends 24 210-day ends 25 225-day ends		<div style="border: 1px dotted black; padding: 5px;"> <p>The posted ending dates are correct for 198-day employees, if no make up days pursuant to Article 11-L.</p> </div>

Exceptions to the above schedules will be adjusted by the administrator, pursuant to Article 8-A of the Master Contract. A work stoppage by another bargaining unit may require a restructuring of the calendar and/or work year for bargaining unit personnel.

Human Relations Day is scheduled for March 3, 2010.

chf-human resources
07/15/09

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