

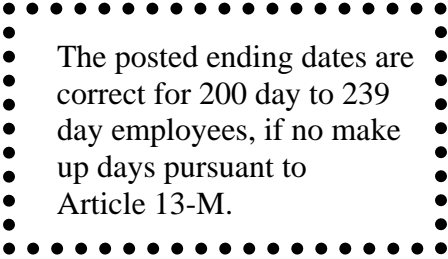
**FLINT COMMUNITY SCHOOLS
SECRETARIAL AND CLERICAL EMPLOYEES
2009-2010 CALENDAR**

<u>Month</u>	<u>Duty Days</u>	<u>Beginning/Ending Dates of Employment</u>	<u>Paid Holidays</u>	<u>Non-Work/Non-Paid (Less than 260-Day Employees)</u>
	M T W T F			
July	1 2 H 6 7 8 9 10 13 14 15 16 17 20 21 22 23 24 27 28 29 30 31	1 261-day begins 15 239-day begins ^a 21 235-day begins ^b 28 230-day begins	3 Independence Day	
	M T W T F			
August	3 4 5 6 7 10 11 12 13 14 17 18 19 20 21 24 25 26 27 28 31	11 220-day begins 18 215-day begins 20 210-day begins 27 205-day begins 27 200-day begins		
	M T W T F			
September	1 2 3 4 H 8 9 10 11 14 15 16 17 18 21 22 23 24 25 28 29 30		7 Labor Day	4 Labor Day Weekend
	M T W T F			
October	1 2 5 6 7 8 9 12 13 14 15 16 19 20 21 22 23 26 27 28 29 30			
	M T W T F			
November	2 3 4 5 6 9 10 11 12 13 16 17 18 19 20 23 24 25 H H 30		26 Thanksgiving 27	

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	M T W T F			
December	1 2 3 4 7 8 9 10 11 14 15 16 17 18 21 22 23 H H 28 29 30 H		24 Christmas Eve 25 Christmas Day 31 New Year's Eve	23 Holiday Recess 28,29,30 DISTRICT CLOSED
	M T W T F			
January	 H 4 5 6 7 8 11 12 13 14 15 H 19 20 21 22 25 26 27 28 29		1 New Year's Day 18 Martin Luther King, Jr.	
	M T W T F			
February	1 2 3 4 5 8 9 10 11 12 15 16 17 18 19 22 23 24 25 26			12,15 Winter Break
	M T W T F			
March	1 2 3 4 5 8 9 10 11 12 15 16 17 18 19 22 23 24 25 26 29 30 31			
	M T W T F			
April	 H 5 6 7 8 9 12 13 14 15 16 19 20 21 22 23 26 27 28 29 30		2 Good Friday	5,6,7,8,9 Spring Recess

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	M T W T F			
May	3 4 5 6 7 10 11 12 13 14 17 18 19 20 21 24 25 26 27 28 H		31 Memorial Day	
	M T W T F			
June	1 2 3 4 7 8 9 10 11 14 15 16 17 18 21 22 23 24 25 28 29 30	18 200-day ends 25 205-day ends 25 210-day ends 30 215-day ends 30 220-day ends 30 230-day ends 30 235-day ends ^b 30 239-day ends ^a 30 261-day ends	 <p>The posted ending dates are correct for 200 day to 239 day employees, if no make up days pursuant to Article 13-M.</p>	

^a239-Day Employees: The beginning and ending dates of employment may be flexible at the discretion of the immediate supervisor. Employees must, however, be scheduled for 229 duty days, including five (5) days accrued vacation allowance.

^b235-Day Employees: The beginning and ending dates of employment may be flexible at the discretion of the immediate supervisor. Employees must, however, be scheduled for 225 duty days, including five (5) days accrued vacation allowance.

Exceptions to the above schedules will be adjusted by the administrator, pursuant to Article 8-A of the Master Contract. A work stoppage by another bargaining unit may require a restructuring of the calendar and/or work year for bargaining unit personnel.

Human Relations Day is scheduled for March 3, 2010.

chf-human resources
07/08/09

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