

FLINT COMMUNITY SCHOOLS
AN EQUAL OPPORTUNITY EMPLOYER

POSTING DATES: August 13, 2009 – Until Filled

TITLE: Junior Varsity Head Football Coach, Flint Northern High School (1-position)

An online application, which can be accessed from our website (www.flintschools.org), is required for all positions. In addition, for all administrative, professional, technical and executive secretarial level positions, applicants must submit a signed letter of application, up-to-date resume', copy of transcripts, and three signed professional letters of recommendation. All letters cannot be older than 18 months. These documents must be scanned and uploaded through the online application process.

Current employees should follow bidding or transfer procedures as set forth within their master contracts, if applicable.

SPECIAL NOTICE:

Your application is not complete until all documents are signed and submitted. Incomplete applications will not be considered for employment.

QUALIFICATIONS:

EDUCATION: Teaching certification and prior coaching experience preferred. Must complete Coaches Assessment Program training.

SKILLS: Knowledgeable in chosen sport.

Ability to monitor academic progress of your student-athletes.

Possess knowledge of MHSAA rules and regulations and Flint Community Schools' interscholastic policies and procedures.

Ability to motivate athletes.

Effective communication skills with athletes, faculty, staff and parents.

Exhibits personal integrity, honesty, zeal and compassion.

Other Requirements:

Newly hired employees must satisfactorily pass: 1) physical examination by a medical doctor; 2) police clearance; 3) reference check, including digital fingerprinting; and 4) 5-panel drug test. Must comply with Student Safety Initiative Legislation, as amended.

To perform this job successfully an individual must be able to perform each essential function satisfactorily. The essential functions listed are representative of the knowledge, skill and /or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

REPORTS TO: Building Principal or his/her designee.

TERMS OF EMPLOYMENT:

Supplemental Annual Contract based on Master Teacher Contract.

TITLE: Junior Varsity Head Football Coach, Flint Northern High School (1-position)

ESSENTIAL FUNCTIONS:

Develops athletic skills and develops life-long learning skills.

Maintains practices to develop overall performance of athlete.

Responsible for assisting Head Coach in conducting tryouts and placement of players.

Review and communicate with head coach on information, policies, rules, regulations as it relates to the sports program.

Assists the Head Coach in conducting a comprehensive, high quality high school athletic program.

Conduct a comprehensive, high quality high school athletic program.

Promotes current academic standards and policies.

Public relations with faculty, students and public.

Assists the Head Coach in maintaining accurate insurance, physicals and equipment.

Present a clean and professional image in terms of personal appearance and provide a positive role model in terms of personal habits, language and conduct.

Represents the Flint Community Schools in a positive manner.

Communicates with the media, alumni, faculty, staff students and the public.

Teaches football skills and develops teamwork.

Maintains accurate insurance, physicals and equipment.

Monitors student-athletes academic progress status.

Knowledgeable about MHSAA rules, regulations and policies.

Knowledgeable about Flint Community Schools' interscholastic eligibility policy.

Maintains enthusiasm and professionalism.

Teach players, by precept and example, respect for school authorities and contest officials, provide support for them in cases of adverse decisions and refraining from critical comments in public or to the media.

Exhibits effective listening and comprehensive skills.

Builds collegial relations with student-athletes.

Promotes and supports the Academic Study Table.

The information contained in this job description is not an exhaustive list of the duties performed for this position. Other duties within the classification and the physical demands of the job may be assigned.

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PHYSICAL DEMANDS FOR POSITION:

Medium Work (See U.S. Department of Labor Guidelines)

EVALUATION:

Performance of this position will be evaluated annually in accordance with provisions of the Master Teacher Contract between the Board of Education of the City of Flint, Michigan and the United Teachers of Flint, Inc.

HR/LA/dmh/08/09

Statement of Assurance of Compliance with Federal Laws

It is the policy of the Flint Community Schools not to discriminate on the basis of color, national origin, age, gender, height, weight, disability, religion, or marital status in any of its programs, activities, or employment. Inquiries should be addressed to the:

Executive Director of Human Resources/Legal Affairs • 923 E. Kearsley St.,
Flint, Michigan 48503-1974 • (810) 760-1124.

Translation services are available upon request, please call 760-6770

خدمات ترجمة متوفرة تحت الطلب، الرجاء أن تتصلوا على رقم الهاتف 760 - 6770

**Ponemos a sus órdenes el servicio de traducción. Las personas
interesadas, favor de llamarnos al 760-6770**

設有翻譯服務，祇要提出要求，請電760-6770。