

**FLINT COMMUNITY SCHOOLS
AN EQUAL OPPORTUNITY EMPLOYER**

Posting Dates: October 22, 2009 – Until Filled

TITLE: Music Teacher, High School Band and Orchestra

An online application, which can be accessed from our website (www.flintschools.org), is required for all positions. In addition, for all administrative, professional, technical and executive secretarial level positions, applicants must submit a signed letter of application, up-to-date resume', copy of transcripts, and three signed professional letters of recommendation. All letters cannot be older than 18 months. These documents must be scanned and uploaded through the online application process.

Current employees should follow bidding or transfer procedures as set forth within their master contracts, if applicable.

SPECIAL NOTICE:

Your application is not complete until all documents are signed and submitted. Incomplete applications will not be considered for employment.

QUALIFICATIONS:

Education: Bachelor's Degree with a music education major. Michigan Secondary Certification.

Experience: Two years classroom experience preferred.

Skills: Expertise pertaining to major, excellent people skills, especially public speaking and working closely with a large number of diverse people; the ability to motivate students and adults.

Competencies: Demonstrates professionalism in speech, dress, and conduct.

Demonstrates capacity to be a collaborative team member.

Demonstrates evidence of good, strong teaching strategies in music education.

Other Requirements:

Newly hired employees must satisfactorily pass: 1) physical examination by a medical doctor; 2) police clearance; 3) reference check, including digital fingerprinting; and 4) 5-panel drug test. Must comply with Student Safety Initiative Legislation, as amended.

To perform this job successfully an individual must be able to perform each essential function satisfactorily. The essential functions listed are representative of the knowledge, skill and /or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

REPORTS TO: Fine Arts Coordinator and Building Principal

TERMS OF EMPLOYMENT: Teacher Basic Salary Schedule; 199 days

TITLE: Music Teacher, High School Band and Orchestra

ESSENTIAL FUNCTIONS:

Teaches band and orchestra music in one or more secondary schools.

Participates in music competitions such as MSBOA Festivals.

Provides marching band for athletic and other events.

Creates music ensembles.

Creates a minimum of two culminating activities per year, e.g. Holiday Program, Spring Festival

Collaborates with staff in assigned buildings to use music to interrelate and integrate with the core subjects in support of content and performance standards.

Looks for other opportunities to showcase the work of students in the community.

Assists, as needed, with continued development of music performance standards and performance tasks as well as compiling exemplars and anchors.

Demonstrates high expectations for student achievement and behavior.

Develops, in accordance with district and building guidelines, reasonable rules of classroom behavior and appropriate discipline techniques which are consistent with those rules.

Compiles statistics as directed.

The information contained in this job description is not an exhaustive list of the duties performed for this position. Other duties within the classification and the physical demands of the job may be assigned.

PHYSICAL DEMANDS FOR POSITION:

Sedentary Work (See U.S. Department of Labor Guidelines)

EVALUATION:

Performance of this position will be evaluated annually in accordance with provisions of the Master Teacher Contract between the Board of Education of the City of Flint, Michigan and the United Teachers of Flint, Inc.

Rev. HR/LA/dmh/10/09

Statement of Assurance of Compliance with Federal Laws

It is the policy of the Flint Community Schools not to discriminate on the basis of color, national origin, age, gender, height, weight, disability, religion, or marital status in any of its programs, activities, or employment. Inquiries should be addressed to the:

Executive Director of Human Resources/Legal Affairs • 923 E. Kearsley St.,
Flint, Michigan 48503-1974 • (810) 760-1124.

Translation services are available upon request, please call 760-6770

خدمات ترجمة متوفرة تحت الطلب، الرجاء أن تتصلوا على رقم الهاتف 760 - 6770

Ponemos a sus órdenes el servicio de traducción. Las personas interesadas, favor de llamarnos al 760-6770

設有翻譯服務，祇要提出要求，請電760-6770。