

***EXTERNAL POSTING**

FLINT COMMUNITY SCHOOLS
AN EQUAL OPPORTUNITY EMPLOYER

Posting Dates: November 5-11, 2009

TITLE: Paraprofessional, At Risk – Bryant Community School

An online application, which can be accessed from our website (www.flintschools.org), is required for all positions. In addition, for all administrative, professional, technical and executive secretarial level positions, applicants must also submit a signed letter of application, up-to-date resume', copy of transcripts, and three signed professional letters of recommendation. All letters cannot be older than 18 months. These documents must be scanned and uploaded through the online application process.

Current employees should follow bidding or transfer procedures as set forth within their master contracts, if applicable.

SPECIAL NOTICE:

Your application is not complete until all documents are signed and submitted. Incomplete applications will not be considered for employment.

QUALIFICATIONS:

Education: Associate's degree in early childhood/preschool education, child development, or child care, or a Child Development Associate credential (CDA). Must present documentation at time of application. Must have 1) earned at least 60 semester hours of college credit; 2) obtained an associate's (or higher) degree, or 3) demonstrated on a formal assessment, knowledge of and ability to instruct in reading, writing and mathematics.

Skills: Personality and mature judgment to work effectively and harmoniously with both children and adults.

Knowledge and ability to use effective telephone techniques.

Other Requirements:

Newly hired employees must satisfactorily pass: 1) physical examination by a medical doctor; 2) police clearance; 3) reference check, including digital fingerprinting; and 4) 5-panel drug test. Must comply with Student Safety Initiative Legislation, as amended.

To perform this job successfully an individual must be able to perform each essential function satisfactorily. The essential functions listed are representative of the knowledge, skill and /or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

REPORTS TO: Building Principal

TITLE: Paraprofessional, At-Risk – Bryant Community School

TERMS OF EMPLOYMENT: Grade 2; 198 Days; 30 Hours per week; Beginning rate \$ 9.95/Hour.

ESSENTIAL FUNCTIONS:

Works under the supervision of the teacher by assisting with instructional and non-instructional duties as directed.

Listens to, reads to, and assists students, when directed.

Works with small groups of students for specific instructional purposes.

Assists students, on an individual basis, who have difficulty in understanding directions.

Encourages students to finish their work by providing individual and small group assistance.

Assists the teacher in the preparation of instructional materials.

Accompanies the teacher and class on field trips.

Assists with the operation of audio-visual equipment.

Assists with classroom clerical work.

Assists the teacher with interviews and enrollments of students, when appropriate.

Assists teacher in the health and parent programs, when appropriate.

The information contained in this job description is not an exhaustive list of the duties performed for this position. Additional duties and responsibilities may be assigned.

EVALUATION:

Performance of this position will be evaluated annually in accordance with provisions of the Board's policy on Paraprofessional personnel.

PHYSICAL DEMANDS: Light work. (See U.S. Department of Labor Guidelines)

chf-human resources
09/10/08

Statement of Assurance of Compliance with Federal Laws

It is the policy of the Flint Community Schools not to discriminate on the basis of color, national origin, age, gender, height, weight, disability, religion, or marital status in any of its programs, activities, or employment. Inquiries should be addressed to the: Executive Director of Human Resources/Legal Affairs • 923 E. Kearsley St., Flint, Michigan 48503-1974 • (810) 760-1124.

**Translation services are available upon request, please call 760-6770
760 - 6770 - خدمات ترجمة متوفرة تحت الطلب, الرجاء أن تتصلوا على رقم الهاتف
Ponemos a sus órdenes el servicio de traducción. Las personas
interesadas, favor de llamarnos al 760-6770**

設有翻譯服務, 祇要提出要求, 請電760-6770.