

**FLINT COMMUNITY SCHOOLS  
AN EQUAL OPPORTUNITY EMPLOYER**

**POSTING DATES: November 12, 2009 – Until Filled**

**TITLE Boys Freshmen Basketball Coach, Northwestern High School**

An online application, which can be accessed from our website ([www.flintschools.org](http://www.flintschools.org)), is required for all positions. In addition, for all administrative, professional, technical and executive secretarial level positions, applicants must submit a signed letter of application, up-to-date resume', copy of transcripts, and three signed professional letters of recommendation. All letters cannot be older than 18 months. These documents must be scanned and uploaded through the online application process.

Current employees should follow bidding or transfer procedures as set forth within their master contracts, if applicable.

**SPECIAL NOTICE:**

*Your application is not complete until all documents are signed and submitted. Incomplete applications will not be considered for employment.*

**QUALIFICATIONS:**

**EDUCATION:** Teaching certification and prior coaching experience preferred. Must complete Coaches Assessment Program training.

**SKILLS:** Knowledgeable in chosen sport.

Ability to monitor academic progress of your student-athletes.

Possess knowledge of MHSAA rules and regulations and Flint Community Schools' interscholastic policies and procedures.

Ability to motivate athletes.

Effective communication skills with athletes, faculty, staff and parents.

Exhibits personal integrity, honesty, zeal and compassion.

**Other Requirements:**

Newly hired employees must satisfactorily pass: 1) physical examination by a medical doctor; 2) police clearance; 3) reference check, including digital fingerprinting; and 4) 5-panel drug test. Must comply with Student Safety Initiative Legislation, as amended.

To perform this job successfully an individual must be able to perform each essential function satisfactorily. The essential functions listed are representative of the knowledge, skill and /or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**REPORTS TO:** Building Principal or his/her designee.

**TERMS OF EMPLOYMENT:** Supplemental Annual Contract based on Master Teacher Contract.

**TITLE: Boys Freshmen Basketball Coach, Northwestern High School**

**ESSENTIAL FUNCTIONS:**

Develops athletic skills and develops life-long learning skills.

**ESSENTIAL FUNCTIONS continued:**

Review and communicate with the Head Varsity Coach and Athletic Director on information, policies, procedures, rules, regulations as it relates to sports program.

Develop an understanding of the role of interscholastic athletics and communicate it to players, parents and the public.

Develop an up-to- date knowledge of the rules, strategies, precautions, and skills of the sport and communicate them to players and parents.

Develop, communicate and model policies for athletes' conduct and language in the locker room, at practice, during travel, during competition, and at other appropriate times.

Teach players, by precept and example, respect for school authorities and contest officials, providing support for them in cases of adverse decisions and refraining from critical comments in public or to the media.

Teach players strict adherence to game rules and contest regulations.

Attend required meetings, keep abreast of MHSAA policies regarding the sport, and be familiar with MHSAA eligibility and contest regulations.

Present a clean and professional image in terms of personal appearance and provide a positive role model in terms of personal habits, language and conduct.

Maintains practices to develop overall performance of athlete.

Responsible for conducting tryouts and placement of players.

Conduct a comprehensive, high quality freshmen athletic program.

Promotes current academic standards and policies.

Maintain public relations with faculty, students and public.

Maintain accurate insurance, physicals and equipment.

Represents the Flint Community Schools in a positive manner.

Communicates with the media, alumni, faculty, staff students and the public.

Teaches basketball skills and develops teamwork.

Monitors student-athletes academic progress status.

Knowledgeable about MHSAA rules, regulations and policies and Flint Community Schools' interscholastic eligibility policy.

Maintains enthusiasm and professionalism.

**TITLE: Boys Freshmen Basketball Coach, Northwestern High School**

**ESSENTIAL FUNCTIONS continued:**

Exhibits effective listening and comprehensive skills.

Builds collegial relations with student-athletes.

The information contained in this job description is not an exhaustive list of the duties performed for this position. Additional duties and responsibilities may be assigned.

**PHYSICAL DEMANDS FOR POSITION:**

Medium Work (See U.S. Department of Labor Guidelines)

**EVALUATION:**

Performance of this position will be evaluated annually in accordance with provisions of the Master Teacher Contract between the Board of Education of the City of Flint, Michigan and the United Teachers of Flint, Inc.

**Statement of Assurance of Compliance with Federal Laws**

It is the policy of the Flint Community Schools not to discriminate on the basis of color, national origin, age, gender, height, weight, disability, religion, or marital status in any of its programs, activities, or employment. Inquiries should be addressed to the:

Executive Director of Human Resources/Legal Affairs • 923 E. Kearsley St.,  
Flint, Michigan 48503-1974 • (810) 760-1124.

**Translation services are available upon request, please call 760-6770**

**خدمات ترجمة متوفرة تحت الطلب, الرجاء أن تتصلوا على رقم الهاتف 760 - 6770**

**Ponemos a sus órdenes el servicio de traducción. Las personas  
interesadas, favor de llamarnos al 760-6770**

**設有翻譯服務, 祇要提出要求, 請電760-6770.**